

# Associate Pastor of Music & Worship

## Job Description Overview

New Castle Bible Church ([www.myncbc.org](http://www.myncbc.org))

### *Description of Ministry Role*

**The Associate Pastor of Music & Worship provides pastoral leadership to our music and worship ministries, and to the church at large.** He will eventually serve as a pastoral elder, as a member of the Worship Leadership team. He will work closely with our Senior Pastor in cultivating worship services and worship teams that help lead our congregation to see and savor the greatness of God in Jesus Christ, by the power of the Spirit. Fostering dynamic congregational worship, singing the best of the old and the new, is a key priority for our church.

### *Music & Worship Philosophy Statement*

**The Associate Pastor of Music & Worship must understand and agree to New Castle's Philosophy of Music & Worship statement, and work to strengthen our church's practice of the stated principles and applications in that statement.**

### *Expectations for Associate Pastor of Music & Worship*

- **Personal Walk**
  - Able to genuinely and visibly engage with God as he leads others in corporate worship
  - Heart for making disciples who know and follow Jesus Christ and who make other disciples
  - Love and appetite for continued learning regarding theology, music and best practices
- **Calling & Education**
  - Called and gifted by God to serve as a Pastor of Music & Worship
  - Willingness to complete a Master's degree, if not already received
- **Experience & Desired Skills**
  - Ability to effectively lead musical worship in a growing multi-generational church
  - Competence in reading/writing music notation, and leading choirs and instrumentalists
  - Comfortable in a broad range of traditional and contemporary worship music styles and genres
  - Familiarity with *ProPresenter*, *Song Select*, *Planning Center Online*, *Powerpoint*, et. al.
  - Working knowledge of A/V technology (i.e. sound, video, and lighting, etc.)
- **Ministry to the church at large**
  - Performing the duties of pastoral ministry, which may include preaching, counseling, leadership, etc.
  - Supporting other church ministries with regular encouragement, attendance, and prayer
  - Strengthening the equipping ministries of the church
- **Working Relationships**
  - Regularly meets with elders and Worship Leadership team to develop ministry vision
  - Disciples and develops the skills and character of all worship ministry volunteers
  - Relates to the Senior Pastor for spiritual guidance, oversight, and encouragement

**\*\* NOTE \*\* New Castle Bible Church believes strongly in developing spiritual leaders and long-term hires. Therefore we are open to investing significantly in the right candidate's theological education and leadership development over a number of years as he is prepared for the full responsibilities of this pastoral ministry.**